



## WORCESTERSHIRE COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT TEMPLATE

Please read the brief guidance which provides essential information for anyone who is unfamiliar with the County Council Equality Impact Assessment process.

### Background information:

Name:	Tina Russell
Job Title:	Assistant Director Social Work Safeguarding Services
Service area:	Safeguarding Services
Directorate:	CF&C
Telephone:	01905 843184
Email address:	
Date assessment completed:	<a href="#">Click here to enter a date.</a>

### Function, strategy, project, policy or procedure being assessed:

Name of the function, strategy, project, policy or procedure being assessed:	Revision of use and number of in-house residential care homes for Children and young people in Worcestershire. This is part of the wider service review and planning around Edge of Care Service.
Is this a new or an amended policy?	<a href="#">outcomes of this policy</a>

### Aims/Objectives:

There are six in-house residential homes that support children and young people that present challenging behaviours. It is proposed to close four of these homes as they would not be required as part of our sufficiency strategy provided appropriate outreach and support services are in place and working effectively.

Two homes would be retained to enable sufficient capacity for those young people currently in our residential care for whom a move would not be in their best interests. This position would be reviewed a year after implementation of the changes to the overall service mix to evaluate effectiveness in delivering good outcomes for children and young people.

The 4 homes included i be7 nierestereresterer







2018

were written to informing them of the outcome and inviting them to a meeting with people responsible for their Care Plan; their Social Worker, Independent Reviewing Officer and an Advocate, to provide them with an opportunity to ask any questions, have their say on the proposal and feed in any information that they would like to be taken into consideration regarding their individual care plan.

30 October  
2018

Email from Tina Russell, Assistant Director inviting the young people to meet 2018 with her.



projection is that all of the children will have found suitable alternatives and if the recommendations in this report are accepted the homes will have closed by 31 March 2019.

Staff Engagement is a different workstream of the project and will begin after the CMR Decision. To date staff engagement has only taken place in relation to the children affected and their particular care planning needs.



