



WORKING TIME REGULATIONS FOR CHILDREN OF COMPULSORY SCHOOL AGE

The employment of children of compulsory school age is subject to Working Time Regulations laid down by Section 18 of the **Children and Young Persons Act 1933** (as amended): [Children and Young Persons Act 1933 \(legislation.gov.uk\)](https://www.legislation.gov.uk/ukpga/1933/18). Those Regulations are summarized below.

All children remain of compulsory school age until the last Friday in June of the school year in which they have their sixteenth birthday. A school year runs from 1st September until the following 31st August.

The references to **16*** below denote a 16 year old **who is still of compulsory school age**, that is, who has **not** reached their official school leaving date as described above.

PLEASE NOTE: If you wish to employ a child of compulsory school age, you must apply for an employment permit to the local authority in whose area the work is taking place.

- No child may be employed before 7.00am or after 7.00pm on any day of the year.