

EIA WLEP: Transfer of Local Enterprise Partnership Functions to the Council

Gender reassignment:

No differential impact known based on a person or group, having had or considering gender reassignment, or by the status or identity of their assumed, definitive or potential gender (if different from that assigned at birth), we cannot eliminate the possibility of differential impact based on this identity.

Race:

No differential impact known based on race, including ethnicity, national identity or culture, in addition to the terminology of the protected characteristic of race.

Sexual orientation:

No differential impact known based on sexual orientation.

We do not currently capture or hold any relevant information or data based on those working with, being supported by, or those engaging with the WLEP based on this category. We will aim to support any needs, adjustments, accessibility or requirements by individuals or groups, in order to enable equitable access and inclusion in projects and schemes delivered under the WLEP and other council related activity.

If during the delivery of the programme it is found there are negative impacts for people based on their protected characteristic, we will review the root cause, and aim to mitigate any negative and differential impacts. This will subsequently form part of any future JIA screening, and full impact assessments.

General feedback:

Joint Impact Assessment screening (JIAs) and subsequent Equality Impact Assessment, are / will be managed by senior managers with relevant responsibility and accountability for the WLEP, and