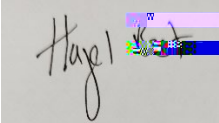


# WORCESTERSHIRE COUNTY COUNCIL

## RECORD OF OFFICER EXECUTIVE DECISION

Appendix A – Exempt from publication, paragraphs 3 and 5, Schedule 12A Local Government Act 1972

Item	Title
<b>Date Of Decision</b>	Monday 19 August 2024
<b>Decision Maker</b>	<p>Hazel Best, Assistant Director for Legal and Governance</p> <p>In accordance with the Officer’s scheme of delegation, the Assistant Director for Legal and Governance is authorised under paragraph 3 and 4 of their delegations to settle on appropriate terms any litigation or claim taken by or against the Council. The ADLG authorised the Chief Finance officer to sign the settlement agreement.</p>
<b>Brief Description Of Decision</b>	To settle all claims arising from two agreements dated 21 April 2015, entered into with Civica UK Limited (“ <b>Civica</b> ”) for the (i) provision of customer services for Worcestershire hub shared service partnership; and (ii) admission of Civica to the Local Government Pension Scheme (“ <b>Scheme</b> ”) and to participate in the Worcestershire County Council Pension Fund within the Scheme.
<b>Reason(s) For Decision</b>	Please see Appendix A, exempt legal advice
<b>Alternative Options Considered And Rejected</b>	The option to not settle the dispute was considered. Due to the risk and cost of litigation this option was considered not appropriate.
<b>Joint Equality, Public Health, Data Protection and Sustainability Impact Assessments carried out</b>	<p>Give details of any Joint Equality, Public Health, Data Protection and Sustainability Impact Assessments.</p> <p>The JIA screening did not identify any potential considerations requiring further assessment during implementation.</p>
<b>Any Conflict of Interest declared by a consulted Cabinet Member/ any dispensation granted</b>	None

Item	Title
Signature	
Reference/Date Published	<i>For use by Democratic Services only</i>
Delegation check	
Legal / Finance Check	
Monitoring Officer Review needed	